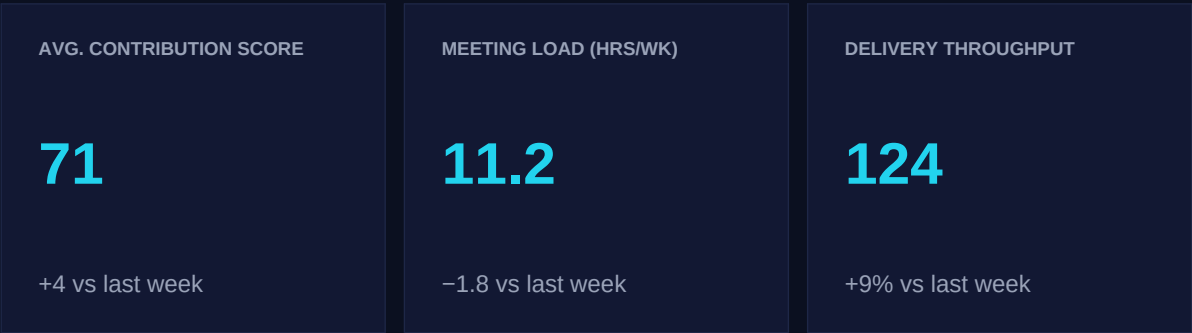


MONDAY LEADER DIGEST

Weekly Workforce Intelligence Report

An anonymized example of what WorkYield delivers to leaders every Monday — built from real workplace activity patterns observed during pilot deployments. Names and IDs redacted.



01 · TEAM CONTRIBUTION SUMMARY

Where contribution showed up this week

Contribution Score blends shipped deliverables, decisions made, and substantive collaboration across Slack, Jira, GitHub, and Docs. Activity without outcomes is filtered out as noise.

PERSON	ROLE	Δ WEEK	SCORE	TREND
A.K.	Senior Engineer	+18	84	▲ rising
M.R.	Product Manager	+12	79	▲ rising
S.D.	Designer	+9	72	▲ rising
J.N.	Engineer	+1	68	→ steady
T.W.	Engineer	-14	47	▼ declining

02 · TOP COLLABORATION TRENDS

Where the team's energy went



With Leadership 22%

Cross-functional collaboration is up 14% week-over-week, driven by the Q1 launch workstream. Leadership ↔ IC collaboration dropped — worth a check.

03 · WORKLOAD DISTRIBUTION

Who is over- and under-loaded

Measured by deliverables in flight, review burden, and meeting load — normalized by role.

PERSON	IN-FLIGHT	REVIEW LOAD	MEETINGS	LOAD INDEX
A.K.	9	12 PRs	14.2 hrs	High
T.W.	7	4 PRs	18.6 hrs	Overloaded
M.R.	5	—	9.4 hrs	Healthy
S.D.	4	2 specs	7.1 hrs	Healthy
L.P.	2	—	12.0 hrs	Under-utilized

04 · DELIVERY MOMENTUM

12-week throughput trend

METRIC	THIS WEEK	4-WK AVG	12-WK AVG	DIRECTION
Tickets closed	47	42	39	▲
PRs merged	61	55	52	▲
Decisions documented	16	12	11	▲
Specs shipped	5	4	4	→
Noise events filtered	3,412	3,180	3,050	→

Delivery momentum is accelerating modestly, while meeting load is trending down — a healthy combination.

05 · EXECUTIVE RECOMMENDATIONS

What to act on this week

Schedule a workload review with T.W.

Output declined 34% over 3 weeks while meeting load increased 60%. Pattern is consistent with early burnout signals seen in prior pilots.

Cancel the recurring Wednesday all-hands standup

Median attendance produced no documented decisions in the last 6 sessions. An async update template is included in the dashboard.

Recognize A.K., M.R., and S.D. publicly

Top three movers this week. Recognition tied to objective contribution patterns reinforces the behaviors you want to see more of.

About this report

WorkYield reads activity metadata across Slack, Jira, GitHub, Docs, and email — never message content, keystrokes, or screens. Scores are a lens for leaders, not a replacement for manager judgment or human performance reviews.